



Superintendent's Message

Welcome to the 2022-23 school year! In just a few weeks we will begin the new school year. This is certainly an exciting time for students and staff. Throughout the summer, your district team's commitment to excellence continues by teaching summer school, hiring and training staff, writing curriculum, and cleaning and repairing buildings to be ready for the first day of school. As always, our Ripon family team will align our work this year around the Board's four strategic priorities.

Student Learning and Engagement

- Solid education in a healthy/safe environment (Safety p. 1, Summer Food Service, p. 6)
- Provide support services to ensure student success (Grad Profile, p. 2, Registration, p. 5)
- Close achievement gaps in literacy and math (Summer School, p. 1)

Service and Partnership

- Increase partnerships and satisfaction through CQI (Strategic Planning p. 2, Bus Contractor p. 3, Community Calendar, p. 3)

Human Resources

- Increase opportunities to build high quality staff (Exit Surveys, p. 2, Food Service Director p. 3)

Finance and Operations

- Refine systems to find efficiencies (Summer Projects, p. 6)

For new students and families, welcome to RASD. We are honored you chose us! For our returning students and families, welcome back! We look forward to continuing to serve you. The staff is ready and committed to providing your children with exceptional education opportunities everyday throughout the year.

Respectfully Yours,



Dr. Mary Whitrock, Superintendent of Schools
Go Tigers!



Swimming lessons are offered to students throughout the summer at the Ripon High School Community Pool.



Service & Partnership

Safety Procedures and Planning



The safety of staff and students is the District's top priority. The District continually examines ways to increase safety and security with buildings and with district and school procedures. As part of this work, the District utilizes the iloveguys Foundation which is endorsed by the Wisconsin Department of Justice (DOJ) in an effort to standardize safety responses across the state. This protocol was developed in response to a school shooting in Colorado.

Each August, the District, in partnership with local police, fire and EMT, hosts a safety training for staff to prepare for emergencies. Also, Districts are required by the DOJ to conduct annual practice safety drills in each school in partnership with local responders. After each drill, staff share strengths and opportunities for growth to continually improve these drills to be prepared for real life emergencies. These training sessions and drills are vital in preparing staff and students in case an emergency unfolds within our school buildings.

Annual District Safety Efforts Include

- Incident Command & Reunification
- Back-to-School Safety Trainings and Drills
- Monthly District Safety Team Meetings with local authorities
- Ongoing District/ Building-Level Professional Development Opportunities
- Building-Level Tabletop With Emergency Government
- School Safety Drills
- Annual Safety Plans Submitted to Department of Justice
- Biannual Site Walkthroughs with Ripon Police & Ripon Fire Departments
- Student Device Monitoring (GoGuardian, Beacon 24/7, & Bark Alerts)



Student Engagement & Learning

Summer School Enrollment is Up

The District offers a five week summer school program from June 13 - July 15 for students of all ages in all four school buildings. This year enrollment increased as students participated in a variety of course options including enrichment; remedial reading, writing and math; and credit recovery.

Human Resources

Staff Exit Surveys

43% moved to reduce commute; 88% would recommend the District as a great place for a friend or family member to work; and 88% affirmed the job matched expectations. Staff commented on Ripon's: amazing educators who care about kids; the support and camaraderie for and from all of the staff is fantastic; inclusive, fun, supportive, and flexible atmosphere; and colleagues truly focused on helping the children become better. Staff shared a need for more communication at times; noted the demand of the position; and recommended hiring more support staff as areas for growth.

Student Engagement & Learning



School counselors celebrate with a few Seniors from the Class of 2022 on their graduation day.

Service & Partnership

Board Considers Data & Budget During Strategic Planning

Staff, the School Board, parents and administrative team members met on two separate evenings this spring to review RASD's progress in each of the District's four strategic pillars and draft action steps under each pillar. The work of this team also satisfied the District's Federal obligation as required under the ESSA (Every Student Succeeds Act) which includes engaging District stakeholders in a collaborative conversation regarding essential work necessary to support high levels of student achievement.

Action steps included:

- Improve equity, conduct open enrollment surveys; complete the elementary literacy audit, and develop skills based assessments at the high school level;
- Adjust the District's staff onboarding process and continue to encourage student participation in after school opportunities and extra curriculars;
- Surveying students and business partners regarding course offerings and youth apprenticeships opportunities;
- Maintain the high staff and parent satisfaction results and add a student satisfaction survey in college and career readiness; and
- Explore options to meet budget needs, such as reducing health insurance cost with an on-site clinic and moving to self funding; increasing revenue with grants, open enrollment, operational referendum and partnerships; and monitoring staffing to look for cost sharing or reductions through attrition.

Ripon High School Graduate Profile & Future Plans

Ripon High School (RHS) students are surveyed through myOptions Encourage. Areas reviewed include students' current high school courses, post-secondary interest groups, characteristics of their ideal college, future school plans and preparation activities, their professions of interest, and first generation college-bound students. See the table (to the right) reporting what the Class of 2022 Ripon graduates shared compared to the 2021 graduates.

Future Plans	2022	2021
First in the family to attend college	17.6%	40.9%
Plan to attend four-year institution	88.5%	89.9%
Plan to pursue Science, Technology, Engineering or Math (STEM) Career	33.3%	33.7%



Summer School 2022

Human Resources

Welcoming Our New Food Service Director

Ripon Area School District welcomes new Aramark Food Service Director Katie Maccoux who joined the Food Service team in June. Katie is originally from Green Bay and earned her degree as a registered dietitian from UW-Madison. She comes to RASD from the Fond du Lac School District where she served as the Assistant Food Service Director. Katie commented "I feel very strongly about the importance of properly fueling students to aid in their success in the classroom. In my spare time, I enjoy spending time with my family and friends, staying active, experimenting in the kitchen, and cheering on the



Katie prepping fresh vegetables in the middle school production kitchen.

Green Bay Packers. I'm happy to be joining the RASD team and looking forward to playing a role in instilling healthy eating habits in the next generation of Tigers!"

Service & Partnership

Community Calendar Thanks

Ripon Area School District mails a free printed 12-month calendar to over 5,000 Ripon households in June to provide information about school, family friendly civic, and community events. The 2022-2023 Calendar was designed by Miya Grunert, a Sophomore at RHS. Miya shared "Working on the calendar project was a wonderful and fun experience. It was neat to see all the pictures of the different activities/events that took place at all the schools. After working on it for several months, it was neat to see it come together and get the final proof! I'm really happy with how it turned out and I think the families of the district will like it too!" Additional copies of the calendar are available schools and the district office

New Bus Transportation Partner



Elementary summer school students eagerly board the school bus which transports them on their weekly exploration at the Ripon Public Library.

Service & Partnership

The Board of Education approved a new partnership with Northern Express Bus Company beginning with the 2022-2023 school year. Northern Express offered the lowest bid of the four providers who offered proposals. However, costs will increase significantly in the 2022-2023 school year. These costs were somewhat anticipated as RASD developed its initial budget for next year. References describe them as having "excellent customer service and communication at a 9 or 10". We look forward to improving service to families and students through this new partnership.

**Thank You
2022-2023
Calendar Sponsors**

- Horicon Bank
- Webster's Marketplace
- Condon Companies
- Cliff's Tire & Battery
- Alliance Laundry Systems
- Hillside Dental
- Silver Creek Dentistry & Orthodontics



Middle School students from the Outdoor Adventures class practice frisbee throwing before their fieldtrip to the Doris Riggs County Park Frisbee Golf Course.

Asbestos Notification

As a result of federal legislation (Asbestos Hazard Emergency Response Act-AH ERA), each primary and secondary school in the nation is required to complete stringent inspection for asbestos and to develop a plan of management for all asbestos-containing building materials. The Ripon Area School District has a goal to be in full compliance with this law and is following the spirit, as well as, the letter of the law. As a matter of policy, the district shall continue to maintain a safe and healthful environment for our community's youth and employees. In keeping with this legislation, all buildings (including portables and support buildings) owned or leased by Ripon Area School District were inspected by EPA accredited inspectors and an independent laboratory analyzed samples. Based on the inspection, the school prepared and the state approved a comprehensive management plan for handling the asbestos located within its buildings safely and responsibly. Furthermore, the Ripon School District, has completed the 3-year Re-inspections required by AHERA. Our district buildings, where asbestos-containing materials were found, are under Area repair, removal and Operation and Maintenance. This past year Ripon Area School District conducted the following with respect to its asbestos containing building materials: Continued to implement our Operations and Maintenance Program. Federal Law requires a periodic walk-through (called "surveillance") every six months of each area containing asbestos. Environmental Management Consulting, Inc. will accomplish this under contract. Short-term workers (outside contractors - i.e., telephone repair workers, electricians and exterminators) must be provided information regarding the location of asbestos in which they may come into contact. All short-term shall contact the lead maintenance person before commencing work to be given this information. The Ripon Area School District has a list of the location(s); types(s) workers of asbestos containing materials found in that school building and a description and timetable for their proper management. A copy of the Asbestos Management Plan available for review in the school office. Copies are available at 25 cents per page. Questions related to the plan should be directed to Jason Schneider of Environmental Management Consulting, Inc. at 920-648-6343 or by contacting 920-748-4600.

Equal Educational Opportunities

All children who reside in the district and are of legal school age are eligible to attend school. The admission of pupils shall be in accordance with the provisions of the Wisconsin Statutes and board policies. The approval of the board is required for the admission of nonresident pupils. Children between the ages of 7 and 16 (those exempted by law) are required to attend full-time day school; thereafter, they may attend part-time with the permission of the principal to follow a program (except designed to help them earn a high school diploma. The same expectation of regular attendance and academic performance will apply to such students as apply to regular students. The Ripon Area School District is committed and dedicated to the task of providing the best education possible for every child in the district for as long as day the student can benefit from attendance and the student's conduct is compatible with the welfare of the entire student body. The right of a student to be admitted to and to participate fully in curricular, extracurricular, student services, recreational or other programs or activities shall not be abridged or impaired because of a student's school sex, race, national origin, ancestry, creed, pregnancy, marital or parental status, genetic information, sexual orientation or physical, mental, emotional or learning disability. Questions regarding the interpretation or application of this policy shall be referred to the district administrator and processed in accordance with established procedures.

Nondiscrimination Policy

It is the policy of the Ripon Area School District that no person may be denied admission to any public school in this district or be denied participation in, be denied benefits of, or be discriminated against in any curricular, extra-curricular, pupil service, recreational, or other program or activity because of the person's sex, race, the national origin, ancestry, creed, pregnancy, marital or parental status, genetic information, sexual orientation or physical, mental, emotional, or learning disability or handicap, as required by s. 118.13, Wis. Stats. This policy also prohibits discrimination as defined by Title IX of the Education Amendments of 1972 (sex), Title VI of the Civil Rights Act of 1964 (race and national origin), and Section 504 of the Rehabilitation Act of 1973. The District encourages informal resolution of complaints under this policy. formal complaint resolution procedure is available, however, to address allegations of violations of the policy in the Ripon Area School District. Any questions concerning this policy should be directed to: Business Manager, Jonah Adams or Director of Special Education, Becky Morrin, Ripon Area School District, P.O. Box 991, Ripon, WI 54971 (920) 748-4600. Any complaint regarding the interpretation or application of the district's student nondiscrimination policy shall be processed in accordance with the following grievance procedures:

- Where the grievant desires informal complaint resolution if possible, the complaint shall be submitted verbally or in writing to the school administrator at the lowest appropriate level can provide resolution of the complaint. Confirmation of receipt of the complaint must be provided in writing to all parties involved within 10 school days of the receipt of the complaint.
- Where informal of the complaint resolution efforts are not possible or satisfactory or desired, any student, parent, or resident of the district complaining of discrimination on the basis of sex, race, national origin, ancestry, creed, pregnancy, marital or parental status, sexual orientation or physical, mental, emotional or learning disability or handicap in school programs or activities shall report the complaint in writing via the "Discrimination Complaint" form to Business Manager, c/o P.O. Box 991, Ripon, WI 54971. The business manager, upon receiving such a written complaint, shall verify receipt of the complaint in writing as soon as possible (and no more than 45 days after receipt of the written complaint) and shall immediately undertake an investigation of the suspected infraction. The business manager will review, with the building principal or other appropriate persons, the facts comprising the alleged discrimination. The business manager will make an investigation of the complaint and will file a written report with his/her recommendations with the superintendent of schools within 15 working days of receipt of complaint.
- Within 10 days after receiving the complaint the district administrator shall hold a conference with the compliance officer and then decide the merits of the case, determine the action to be taken, if any, and report in writing the findings and the resolution of the case to the grievant.
- If the grievant is dissatisfied with the decision of the district administrator, he/she may appeal the decision in writing to the board c/o the board president or superintendent of schools. The board shall hear the appeal within 30 days of receipt of the request at its next regular meeting, or a special meeting may be called for the purpose of hearing the appeal. The board shall make its decision in writing within 15 days after the hearing unless a mutually agreed to extension of time is arranged. Copies of the written decision shall be mailed or delivered to the grievant and the district administrator within 90 days of receipt of the initial written formal complaint and shall include a copy of the "Notification of Complaint of Right to Appeal" form. If the grievant is dissatisfied with the board's decision, he/ she may within 30 days appeal the decision in writing to the State Superintendent of Public Instruction. Appeals should be addressed to: State Superintendent, Wisconsin Department of Public Instruction, 125 South Webster Street, P.O. Box 7841, Madison, WI 53707.
- If, at this point, the complaint has not been satisfactorily settled, further appeal may be made to the Office for Civil Rights, U.S. Dept. of Education, 300 S. Wacker Dr., Eighth Floor, Chicago, IL 60606.
- Discrimination complaints relating to the identification, evaluation, educational placement of the provision of free appropriate public education of a child with exceptional educational need shall be processed in accordance with established appeal procedures outlined in the district's special education handbook.

Annual Notice of Special Education Referral and Evaluation Procedures

Upon request, the Ripon Area School District is required to evaluate a child for eligibility for special education services. A request for evaluation is known as a referral. When the district receives a referral, the district will appoint an Individualized Education Program (IEP) team to determine if the child has a disability, and if the child needs special education services. The district locates, identifies, and evaluates all children with disabilities who are enrolled by their parents in private (including religious) schools, elementary schools and secondary schools located in the school district. A physician, nurse, psychologist, social worker, or administrator of a social agency who reasonably believes a child brought to him or her for services is a child with a disability, has a legal duty to refer the child, including a homeless child, to the school district in which the child resides. Before referring the child, the person making the referral must inform the child's parent that the referral will be made. Others, including parents, who reasonably believe a child is a child with a disability may also refer the child, including a homeless child, to the school district in which the child resides. Referrals must be in writing and include the reason why the person believes the child is a child with a disability. A referral may be made by contacting Becky Morrin, Ripon Area School at (920) 748-4616 or by writing to PO Box 991, Ripon WI, 54971.

New Student Registration

The first step to enroll new students into the Ripon Area School district is to complete the online registration application found on the district website at www.ripon.k12.wi.us. Click on the Families tab and then Enroll New Student.

- record student information
- pay fees
- request bus transportation
- submit Free & Reduced Lunch Application.

Picture Dates

August 2, 2022

9:00 am – 1:00 pm
Ripon High School Gym

August 4, 2022

3:00 pm – 6:00 pm
Ripon High School Gym

Returning Student Registration

Returning families are required to register their student each summer for the next school year.

Log into
Infinite Campus
Parent Portal

**REGISTRATION WINDOW OPEN
JULY 1-22, 2022**

- update student information
- pay fees
- request bus transportation
- submit Free & Reduced Lunch Application.

**Families are advised to use a laptop or desktop to register. Tablets & Smartphones are not compatible.
A registration station is available at the District Services Center located at 1120 Metomen St.**

McKinney-Vento Assistance Act

Do you know a student or family that may be in need of assistance? Many families in Wisconsin have found themselves to be families in transition without a place to call home. The McKinney-Vento Act defines homeless children and youth (twenty-one years of age and younger) as: children and youth who lack a fixed, regular, and adequate nighttime residence, including those: Sharing the housing of other persons due to loss of housing, economic hardship, or a similar reason (sometimes referred to as doubleup); Living in motels, hotels, trailer parks, or camp grounds due to lack of alternative/adequate accommodations; Living in emergency or transitional shelters; Having been abandoned in hospitals; or Children and youth who have a primary nighttime residence that is not designated for, or ordinarily used as, a regular sleeping accommodation for humans. If you are aware of any children who may qualify according to the above criteria, please contact Emmy Jess, Homeless Liaison for the Ripon Area School District at jesse@ripon.k12.wi.us or at (920) 7 48-4616. All information will be kept confidential.

Free and Reduced Priced Meals

Ripon Area School District students who are unable to pay the full price of meals served under the National School Lunch Program and School Breakfast Program or milk for split-session students served under the Special Milk Program may apply for free or reduced-price meals or free milk. Each school office and the District Services Center has a copy of the policy, which may be reviewed by any interested party.

Application forms are available to parents or guardians on the Free Reduced Price Meal page of the website or in paper format at all school offices and the District Services Center. To apply for free or reduced-price meals or free milk, households must fill out the application and return it to the school or District Services Center. The information provided on the application will be used for the purpose of determining eligibility and may be verified at any time during the school year by school or other program officials. Applications may be submitted at any time during the year.

To obtain free or reduced price meals or free milk for children for whom households receive FoodShare FDIPIR, or Wisconsin Works (W-2) cash benefits, an adult member needs only to list the names of the school children, give FoodShare, FDIPIR or W-2 case number for each child, sign his/her name and return the application to the school office.

For the school officials to determine eligibility for free or reduced price meals or free milk of households not receiving FoodShare, FDIPIR or W-2, the household must provide the following information requested on the application: names of all household members, and the social security number of the adult household member who signs the application. In lieu of a social security number, the household may indicate that the signer does not possess a social security number. Also, the income received by each household member must be provided by amount and source (wages, welfare, child support, etc.).

Under the provisions of the free and reduced price meal and free milk policy, the Business Manager, or designee will review applications and determine eligibility. If a parent or guardian is dissatisfied with the ruling of the official, he/she may wish to discuss the decision with the determining official on an informal basis. If the parent/guardian wishes to make a formal appeal, he/she may make a request either orally or in writing to the Ripon Area School District Business Manager, P.O. Box 991, Ripon, WI 54971 (Telephone: 748-4600). If a hearing is needed to appeal the decision, the policy contains an outline of the hearing procedure.

If a household member becomes unemployed or if the household size changes, the family should contact the school. Such changes may make the household eligible for reduced price meals or free meals or free milk and they may reapply at that time. In certain cases foster children are also eligible for these benefits. If a household has foster children living with them and wishes to apply for free or reduced price meals, the household should complete an application for a family of one or contact the school for more information.

The information provided by the household on the application is confidential. Public Law 103-448 does authorize the release of student free and reduced price school meal eligibility status to persons directly connected with the administration and enforcement of federal or state educational programs. Consent of the parent/guardian is needed for other purposes such as waiver of text book fees.

In accordance with Federal law and U.S. Department of Agriculture policy, this institution is prohibited from discriminating on the basis of race, color, national origin, sex, age, or disability. To file a complaint of discrimination write USDA, Director, Office of Civil Rights, 1400 Independence Avenue, SW Washington, D.C. 20250-9410 or call (800) 795- 3272 or (202) 720-6382 (TTY). USDA is an equal opportunity provider and employer. Any questions regarding the application should be directed to the determining official.



Area School District
 PO Box 991
 1120 Metomen Street
 Ripon, WI 54971
 (920) 748-4600

NON-PROFIT ORG.
 ECRWSS
 U.S. POSTAGE
 PAID
 RIPON WI
 PERMIT NO. 197

MISSION STATEMENT

Empowering learners, engaging community, enriching the world.

VISION STATEMENT

One of Wisconsin's finest school districts, fostering excellence for all through innovation.

ORGANIZATION VALUES

- | | |
|------------|---------------|
| Integrity | Excellence |
| Commitment | Collaboration |
| Innovation | Kindness |

POSTAL CUSTOMER



TIGER UPDATE EXCELLENCE THROUGH INNOVATION SUMMER 2022



Finance & Operations

Summer Facilities Projects

- **Elementary:** Clocks, controllers, handicap access, concrete, paint and carpet
- **Middle School/High School:** lighting, emergency power, locker locks, concrete, tree removal
- **District-Wide:** cabinetry, roofs, fencing, field repairs



Elementary summer school students explore their new playground equipment during recess time. Free play is part of each learning day.



Service & Partnership

Free Summer Food Service

Free nutritious meals are available to anyone in the community 18 years old and under. Breakfast and lunch is served at the times and locations listed below.

	Weekdays June 13-July 15
Breakfast	Murray Park Quest & Ripon High School: 8:00 - 8:30 a.m. Barlow Park Journey & Ripon Middle School: 8:00 - 8:30 a.m.
Lunch	High School: 12:00 - 12:30 p.m. Barlow Park Journey & Murray Park Quest: 12:00 - 12:30 p.m.
	Weekdays July 15-August 19
Breakfast	High School: 7:30 - 8:30 am
Lunch	High School: 11:30 - 12:30 am
	August 30 & August 31
Breakfast	Ripon Middle School & Ripon High School: 8:00 - 8:30 a.m. Barlow Park Journey & Murray Park Quest: 8:15 - 8:45 a.m.
Lunch	Ripon Middle School & Ripon High School: 12:30 - 1:00 p.m. Barlow Park Journey & Murray Park Quest: 1:00 - 1:30 p.m.



1120 Metomen St, Ripon, WI 54971



www.ripon.k12.wi.us